



SPECIALISED
ENGINE
RECONDITIONING

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Drug & Alcohol Policy

Shep's Engine Reconditioning, is a drug and alcohol free workplace. All employees are required to be drug and alcohol free at work.

As drug and alcohol free workforce is defined as:

For Alcohol – Less than 0.02% blood alcohol concentration

For Drugs – Any level of drug less than the cut off levels stipulated by Australian Standard AS/NZS 4308.

An employee reporting for work or undertaking work with drug or alcohol levels above these standards will be subject to disciplinary actions and counselling. Ongoing or serious breaches may result in dismissal.

It is the employee's responsibility to ensure that they are drug and alcohol free in the work place.

Employee's are not to be in possession, sell or distribute illegal substances or equipment for manufacture or usage of prohibited substances on any of the Shep's Engine Reconditioning premises.